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TO: All AAP Subcontractors/Vendors/Suppliers Notification

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This notification serves to advise all subcontractors, vendors, and suppliers of the American Academy of Pediatrics (AAP) that the AAP is a federal government contractor or subcontractor subject to the nondiscrimination and affirmative action compliance requirements of Executive Order 11246, as amended, the Rehabilitation Act of 1973, as amended, and the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended. The AAP has developed and implemented equal employment opportunity and affirmative action policies and programs designed to ensure that all qualified applicants and employees are treated without regard to such factors as race, color, religion, sex, national origin, disability, veteran status, or any other reason prohibited by law.

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These laws require us to notify our subcontractors, vendors, and suppliers information about our nondiscrimination and affirmative action policies, and also to "request appropriate action" on your part to ensure full compliance throughout the subcontracting chain related to the federal contract or subcontract.

As a subcontractor, vendor, or supplier of the AAP we wanted to take this opportunity to inform you of our commitment to compliance with these important nondiscrimination and affirmative action requirements, and to ask for your support of and commitment to our compliance with them as well.

Should you have any questions concerning this notification, please contact Lisa Shea, Senior Director, Human Resources at 630-533-8162 or lshea@aap.org.